

**Monday, April 13, 2026**  
**City Commission Regular Meeting**

[MIN\_HEAD]

The City of Nicholasville's Board of Commission met in regular session on Monday, April 13, 2026 at the Nicholasville Police Department's Community Room, located at 717 North Main Street in Nicholasville. Mayor Alex Carter called the meeting to order at 5:00 PM.

Roll Call

Presiding Officer: Commission Peter Sutherland

Commission Present: Commissioner Bethany Brown  
Commissioner Patty Teater  
Commissioner Dexter Knight

Commission Absent: Mayor Alex Carter

Additionally, the following department staff members were present for this meeting:

Bob Amato, Utility Director	Mary Marion, Human Resources
Josh Bolton, Fire Marshall	Stephen Pracht, Grants Administrator
Doug Blackford, General Government Director	Kathy Rhineheimer, Human Resources
Brian Claar, City Engineer	Darren Sammons, City Attorney
Craig Cox, Fire Chief	Kathy Walker, City Clerk
Tim Cross, Planning Director	Raven Warren-Trainor, Assist. City Clerk
Michael Fleming, Police Chief	Laurie Yongg, Finance Officer
Marty Kaszuk, Assistant Fire Chief	

Motion by Commissioner Knight, seconded by Commissioner Brown, to approve the first and non-binding reading of **ORDINANCE 211-2026: AN ORDINANCE AMENDING THE CODE OF ORDINANCES FOR THE CITY OF NICHOLASVILLE REGARDING OPEN BURNING WITHIN THE CITY LIMITS, CLARIFYING TIME, PLACE, AND MANNER FOR OPEN BURNING, REQUIREMENTS FOR PERMITS, AND PENALTIES.** [This Ordinance amends the Code of Ordinances of the City of Nicholasville, Kentucky to provide greater clarity regarding when and where open burning is authorized, which materials are allowed, the circumstances under which a permit is required and how it is issued, and the penalties for violating the Ordinance.].

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater, Commissioner Knight  
NO - None

Motion by Commissioner Teater, seconded by Commissioner Brown, to approve the first and non-binding reading of **ORDINANCE 212-2026: AN ORDINANCE OF THE CITY OF NICHOLASVILLE, KENTUCKY AUTHORIZING THE ISSUANCE OF ITS CITY OF NICHOLASVILLE, KENTUCKY GENERAL OBLIGATION BONDS, SERIES 2026A IN A MAXIMUM AGGREGATE PRINCIPAL AMOUNT OF \$30,000,000 FOR THE PURPOSE OF FINANCING OR REIMBURSING THE COSTS OF THE ACQUISITION, CONSTRUCTION, INSTALLATION, AND EQUIPPING OF (I) A NEW MUNICIPAL CENTER AND CITY HALL, (II) TWO NEW FIRE TRUCKS, AND (III) A NEW MUNICIPAL FIRE STATION;**

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**APPROVING THE FORM OF THE BONDS; AUTHORIZING DESIGNATED OFFICERS OF THE CITY TO EXECUTE AND DELIVER THE BONDS; AUTHORIZING AND DIRECTING THE FILING OF A NOTICE WITH THE STATE LOCAL DEBT OFFICER; PROVIDING FOR THE PAYMENT OF AND SECURITY FOR THE BONDS; ESTABLISHING A BOND PAYMENT FUND FOR THE BONDS; AFFIRMING THE EXISTING SINKING FUND; AUTHORIZING THE ACCEPTANCE OF THE BID OF THE PURCHASER OF THE BONDS; AND REPEALING ANY INCONSISTENT ORDINANCES.** [The Ordinance authorizes the

City to issue a series of general obligation bonds, designated as the "City of Nicholasville, Kentucky General Obligation Bonds, Series 2026A" (the "Bonds"), in a maximum aggregate principal amount of \$30,000,000 (a) to acquire, construct, equip, and install (i) a new three-story, approximately 30,068 square-foot municipal center and city hall, (ii) two new fire trucks, and (iii) a new municipal fire station, all for the well-being and benefit of the citizens of the City (collectively, the "Project"); (b) to pay capitalized interest on the Bonds, if desirable; (c) to pay the costs of credit enhancement for the Bonds, if any; and (d) to pay all or a portion of the costs of issuance of the Bonds. Provisions are made in the Ordinance for the payment of the Bonds and the security therefor, the application of the proceeds of the Bonds, the creation of a Bond Payment Fund for the Bonds, and the continuation of the City's existing Sinking Fund. The Ordinance also contains certain covenants made by the City in connection with the issuance of the Bonds. The Bonds are to be sold at public, competitive sale, and shall mature, or be subject to mandatory sinking fund redemption as established in an Award Certificate executed by the City following the sale of the Bonds; provided that the final maturity of the Bonds shall be no later than thirty years after the date of issuance of the Bonds. The Bonds pledge the full faith, credit, and taxing power of the City, and provision has been made for the collection of a tax to pay the principal and interest due on the Bonds, subject to certain credits, as provided in Section 12 of the Ordinance. As required by KRS 83A.060, Section 12 of the Ordinance is set forth below in its entirety:

"Section 12. General Obligation Pledge. The Bonds shall constitute full general obligations of the City, and the full faith, credit, and taxing power of the City are hereby pledged for the prompt payment of the Bonds and the interest thereon. During the period the Bonds remain outstanding, there shall be, and there hereby is, levied, annually, on all of the taxable property in the City, in addition to all other taxes, without limitation as to rate, a direct tax in an amount sufficient to pay the principal of and interest on the Bonds as and when due, it being hereby found and determined that the current tax rates of the City are within all applicable limitations. The tax shall be, and is hereby, ordered to be computed, certified, levied, and extended upon the tax duplicate, to be collected by the same officers, in the same manner, and at the same time that taxes for general purposes for each of the years are certified, extended, and collected. The tax shall be placed before and in preference to all other items and for the full amount thereof; provided, however, that in each year, to the extent other lawfully available funds of the City are available for the payment of the Bonds and are appropriated for such purpose, the amount of such tax upon all of the taxable property in the City shall be reduced by the amount of such other funds so available and appropriated."].

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

Motion by Commissioner Teater, seconded by Commissioner Knight, to award Bid # 2026-296 to manage Lone Oak Pool to the Lone Oak Sharks in the amount of \$83,550.00 to include paint.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,

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Commissioner Knight  
NO - None

Motion by Commissioner Brown, seconded by Commissioner Knight, to ratify the Mayor's signature on the Certification Page for the City's 2025 MS4 Report.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

Motion by Commissioner Brown, seconded by Commissioner Teater, to approve the capital purchase of a new electronic sign trailer from the Federal Forfeiture Account in the amount of \$20,650.00.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

Motion by Commissioner Brown, seconded by Commissioner Teater, to approve the purchase of a system to organize the vehicle keys within the department.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

Motion by Commissioner Teater, seconded by Commissioner Brown, to authorize the Mayor to sign **MUNICIPAL ORDER 2026-004: A MUNICIPAL ORDER AMENDING THE CITY OF NICHOLASVILLE'S PERSONNEL POLICIES AND PROCEDURES, COMPENSATION PLAN AND CLASSIFICATION PLAN.** [This Municipal Order the amends the job description of Tax Clerk.].

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

Motion by Commissioner Brown, seconded by Commissioner Knight, to authorize the Mayor to sign **MUNICIPAL ORDER 2026-005:A MUNICIPAL ORDER AMENDING THE CITY OF NICHOLASVILLE'S PERSONNEL POLICIES AND PROCEDURES, COMPENSATION PLAN AND CLASSIFICATION PLAN.** [This Municipal Order amends the job description for the Assistant Fire Chief.]

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

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Motion by Commissioner Teater, seconded by Commissioner Brown, to authorize the Mayor to sign **MUNICIPAL ORDER 2026-006: A MUNICIPAL ORDER AMENDING THE CITY OF NICHOLASVILLE'S PERSONNEL POLICIES AND PROCEDURES, COMPENSATION PLAN AND CLASSIFICATION PLAN.** [This Municipal Order contains job descriptions amended, adopted and/or abolished as indicated. Public Works Superintendent, Public Works Assistant Superintendent, (Cemetery) Maintenance Supervisor, Cemetery Equipment Operator, Cemetery Maintenance Technician, Cemetery Administrative Assistant, Cemetery Maintenance Worker II, and Cemetery Maintenance Worker I. It adopts the job description for Public Works Cemetery/Maintenance Assistant Superintendent and abolishes Cemetery/Maintenance Superintendent.].

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

Motion by Commissioner Knight, seconded by Commissioner Teater, to authorize the Mayor to sign **MUNICIPAL ORDER 2026-007: A MUNICIPAL ORDER AMENDING THE CITY OF NICHOLASVILLE'S PERSONNEL POLICIES AND PROCEDURES, COMPENSATION PLAN AND CLASSIFICATION PLAN.** [This Municipal Order adopts the job descriptions in the Waste Water Treatment Plant for Plant Operator I and Plant Operator III. Additionally, it amends the job descriptions for Plant Operator and Senior Plant Operator in the Waste Water Treatment Plant.].

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

Motion by Commissioner Knight, seconded by Commissioner Brown, to approve the progress of Henry Hong to Wastewater Treatment Plant Operator I, grade 54, at the hourly rate of \$21.80, effective retroactively to March 10, 2026.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

Motion by Commissioner Knight, seconded by Commissioner Teater, to approve the hire of the following individuals, in the Wastewater Treatment Plant, of Seasonal Maintenance Workers, pending pre-employment testing, at the hourly rate of \$17.10:

- Jacob Lee, with April 14, 2026 as the effective date of hire;
- Greg Risner, with April 14, 2026 as the effective date of hire; and
- Isaiah Vigil, with June 16, 2026 as the effective date of hire.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight

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NO - None

Motion by Commissioner Teater, seconded by Commissioner Brown, to approve the lateral transfer of Jenny Peel from the Meter Department to CRS I, grade 53, in Administration - Utility, effective April 21, 2026, with no change in rate of pay.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

Motion by Commissioner Teater, seconded by Commissioner Knight, to approve the hire of Courney Davis, in Administration - Utility as CSR I, at the hourly rate of \$20.30, effective April 14, 2026, pending pre-employment testing.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Teater, Commissioner Knight  
NO - None

Motion by Commissioner Brown, seconded by Commissioner Knight, to approve the rate change in the Police Department to \$25.67 per hour, due to successful completion of KLEC Certification, effective April 7, 2026 for the following individuals: Lauren Hicks, Tyler Quigley, and Jacob Ratliff.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

Motion by Commissioner Teater, seconded by Commissioner Knight, to approve the promotion in Administration of Jennifer Crabtree to Payroll Specialist/Human Resources Assistant, grade 58, effective April 7, 2026, at the hourly rate of \$31.25.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

Thomas Miller, Nicholasville, address issues with how Nicholasville is being run.

Josh Teater addressed the Commission regarding a promotion/job offer that was rescinded. He has been acting as a supervisor since the job was rescinded and wants to know why the position was removed. Commissioner Teater wanted it noted that she is not related to Mr. Teater, even though they share a last name - she is fighting this because she believes it is wrong.

Motion by Commissioner Brown, seconded by Commissioner Teater, to approve the appointment of Cassandra Radford to the Ethics Committee for a term of three (3) years to expire March 31, 2029.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,

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Commissioner Knight  
NO - None

Motion by Commissioner Knight, seconded by Commissioner Brown, to adjourn into closed session per KRS 61.810(1)(b) for deliberations on the future acquisition or sale of real property by a public agency.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

The Commission retired to the conference room for the closed session at 6:22 p.m.  
The Commission returned to the Community Room by unanimous consent from closed session at 6:35 p.m.  
No action taken.

Motion by Commissioner Knight, seconded by Commissioner Teater, to adjourn into closed session per KRS 61.810(1)(c) for discussions of proposed or pending litigation against or on behalf of the public agency.

Roll Call Vote: YES - Commissioner Sutherland, Commissioner Brown, Commissioner Teater,  
Commissioner Knight  
NO - None

The Commission retired to the conference room for the closed session at 6:36 p.m.  
The Commission returned to the Community Room by unanimous consent from closed session at 6:52 p.m.  
No action taken.

There being no further business to come before the Board of Commissioners, Mayor Carter declared the meeting adjourned at 7:04 p.m. with no objection.

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Kathy Walker, City Clerk

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Alex W. Carter, Mayor